

# VISION ZERO

Management: Vision Zero Leading indicators – The Future to Manage Safety, Health & Wellbeing

VISION ZERO  
PRACTICE



# Management: Vision Zero Leading Indicators – The Future to Manage Safety, Health & Wellbeing

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There is a need for proactive indicators of occupational safety, health and wellbeing as a supplement to traditional reactive indicators such as accidents and sickness absence. The presentation (please refer to the PDF) deals with the development of 14 Proactive Leading Indicators to supplement the International Social Security Association's 7 Golden Rules for a Vision Zero strategy.

Information was gathered through a literature study, and experience from industries, organizations from various sectors and countries, as well as from OSH professionals. Indicators were selected that would be of practical use and value for companies in proactively gauging progress, and benchmarking with others. For each of the seven golden rules, two leading indicators were selected.

The indicators are relevant for each of the three facets of safety, health and wellbeing, and how they are 'integrated' in business processes. They are outlined in one-page factsheets with descriptions of the key concepts, aims, good practices

and examples of how to measure the indicator. The indicators deal with leadership commitment and worker involvement, and integrating SHW in onboarding, training, communication, risk assessments, etc.

## References

Zwetsloot G.; Kines, P.; Leka, S.; Jain, A. 2020. *VISION ZERO Proactive Leading Indicators: A Guide to Measure and Manage Safety, Health and Wellbeing at Work*. Geneva, International Social Security Association.

Zwetsloot G.; Kines, P.; Leka, S.; Jain, A. 2020. "VISION ZERO - Developing proactive leading indicators for safety, health and wellbeing at work", in *Safety Science*, Vol. 130, article No. 104890.

**Proactive leading indicators**

- Guide with 14 fact sheets
- <https://visionzero.global/guides>

Available in:

- English
- Finnish
- French
- German
- Italian
- Japanese
- Russian
- Spanish
- Ukrainian
- Vietnamese

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Proactive Leading Indicators  
A guide to measure and manage safety, health and wellbeing at work

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