

New Products in the VISION ZERO Toolbox

The VISION ZERO Toolbox is constantly growing. New tools have recently been published, some have been optimized or made essential steps toward finalization.

VISION ZERO Guide for Employers and Managers

To support employers and managers to continuously improve the safety, health, and wellbeing at workplaces in line with VISION ZERO, the ISSA has developed a practical tool for developing a strong culture of prevention, based on comprehensive research of the most effective preventive measures. During this process, over 1,000 employers, executives, managers, prevention experts, workers' representatives and labor inspectors have been asked about best practices. As a result, this practical and effective VISION ZERO Guide (<https://visionzero.global/guides>) has been created, structured around 7 Golden Rules and ready for download in many languages. It contains about 100 checkpoints and can be used for self-assessment of safety, health, and wellbeing conditions in the company in general or in departments. It can also be used for interviews or for a survey offered to employees and to managers and will deliver a clear analysis of the current situation and show room for improvement. For small and medium enterprises, a SME-version is available as well in many languages.

NEW: Proactive Leading Indicators to Measure and Manage SHW

The 14 Proactive Leading Indicators (<https://visionzero.global/proactive-leading-indicators-0>) are offered by the ISSA as a free supplementary tool for every enterprise or organization committed to VISION ZERO, advanced or beginner, large or small, local, or international. To measure and evaluate the quality and success of organizational performance in relation to



safety and health, we traditionally have focused on occupational accident and disease statistics - the so-called lagging indicators. However, many organizations as well as rating agencies are looking for additional indicators, which not only highlight the past, but also the current situation or even what should be done in the future. The 14 Proactive Leading Indicators – 2 for every of the 7 Golden

Rules - can be used for multiple purposes, internally to improve safety, health, and wellbeing, as well as in external business relations such as supply chains, or for benchmarking purposes.

The guide presents 14 factsheets, one for every Leading Indicator and the aims of the respective leading indicator, key concepts, good practices, and limitations described as well as recommendations how to measure those given. In 2022 an new optimized German version has been published.

NEW: VISION ZERO Guide to Protect the Environment and our Future

ZERO is the new normal: ZERO accidents, ZERO diseases, ZERO harm, ZERO impact, ZERO emissions – VISION ZERO. This is the backdrop for a collaboration between ENSHPO – the European Network of Safety and Health Professional Organizations – and the International Social Security Association (ISSA). Following the success of ISSA’s VISION ZERO Strategy and its 7 Golden Rules, ENSHPO came up with the idea of using the same structure as a management tool for industry, employers, and managers, to reduce the impact of industrial activities on the environment. This ENSHPO initiative, which is completely in line with ISSA’s thinking, as speaking the same language and promoting diversity, reducing differences, and tackling complexities when addressing leaders and stakeholders, resulted in the VISION ZERO Environmental Guide (<https://visionzero.global/guides>). VISION ZERO does not end at the company gate – instead, it must be an essential cornerstone of our lives and our behavior in general. Consequently, VISION ZERO and its structure of the 7 Golden Rules can also be used to manage the environmental footprint of enterprises. In the workplace, for instance, noise or dust is regarded as a risk to workers – but in the outside world, it is also seen as having an impact on people, nature, and society.

NEW: Wellbeing at Work Guide

The VISION ZERO mindset is about the journey towards prevention culture and a higher prevention-level. The ISSA’s VISION ZERO concept is flexible and can be adjusted to the specific safety, health, or wellbeing priorities for prevention in any given context. The Wellbeing at Work Guideline aims to support leaders and managers by providing ample background information on wellbeing at work and includes a wellbeing maturity model tool. This tool aims to help enterprises of all sizes and economic activities to understand their prevention level in relation to wellbeing. It shall also provide guidance on how to reorientate organizational practices towards reaching a proactive or creative level of wellbeing in an organizational setting. This Guide is for anybody who would like to contribute to workplaces in which every individual realizes his or her own potential, can cope with the normal stresses of life, can work productively and fruitfully, and is able to contribute to their community. It addresses the topic of wellbeing from different angles, top down as well as bottom up, individual as well as collective.

COMING SOON: VISION ZERO Guide for Labour Inspectors - Supporting Sustainable Compliance

Inspectors and governmental institutions play an important role in assisting the industry in complying with the law and giving guidance. As in many countries the focus of the inspections is often concentrated on enforcement activities, the ILO-Convention C 081 clearly points out, that the focus of activities by the inspectors shall cover 2 dimensions. The duty of state labor inspectors is, to secure the enforcement of the legal provisions relating to conditions of work, safety, health, and welfare and to supply technical information and advice to employers and



workers concerning the most effective means of complying with the legal provisions. Therefore, this specific guideline for labour inspectors on how to create benefit from the VISION ZERO strategy reflects the role of the inspectors. The key element of this guide is the **VISION ZERO Culture QUICKcheck** to get an initial analysis of the current situation at the workplaces and to support sustainable compliance.

COMING SOON: Global Supply Chain Guide to Improve Safety, Health, and Wellbeing

One of the key consequences of globalization is a growing global economy, characterized by strongly connected global supply chains. Global supply chains begin either on the field or in the mine and are typically comprised of gathering raw materials, producers of different parts of products in one country, the composition is performed in another, and the final products are then transported to markets worldwide. On the other side the awareness of investors, governments, and customers for the working conditions along the production chain are increasing and are regarded as a regular aspect of corporate social responsibility and create regulatory duties for involved business partners. The VISION ZERO Global Supply Chain Guide takes this situation into account and offers a VISION ZERO based concept to identify the essential supply chain partners, assess working conditions for every partner and create a lively supply chain partnership where open communication, assistance and joint learning are key elements to increase the maturity level of the chain. As the assessment on decent work for any identified supply chain partner must consider safety, health, human rights, the term SHW+ has been defined to include those additional human and social values in the assessment and improvement process.

VISION ZERO Training - Creating Awareness and Skills

The implementation of VISION ZERO can either be supported by the above-described guiding tools or by increasing competencies. Therefore, a comprehensive training concept to companies, organizations and relevant stakeholders is offered. The training addresses top management, leaders and future leaders at all levels and VISION ZERO Coordinators as well.

For a tailor-made offer, it is recommended to get in contact with the ISSA Sections, if a need for training or train-the trainer concepts is identified.