

VISION ZERO IN MOTION

Experiences from Progreso, Guatemala, Central America

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Implementation of the Vision Zero Strategy in Guatemala: at “From Zero to Zero”



2 Cement plants

17 Concrete plants

1 Quick lime plant

1 Paper bag plant

12 Aggregate plants

About Cementos Progreso:

- 100% Guatemalan family owned company established in 1899...
- ... by a visionary leader, before CSR and or OHS standards were developed.
- Education, health, labor security, environmental standards, technology.



ISSA Mining Golden Rules

Progreso's Work plan

1. Take Leadership | Demonstrate Commitment|
2. Identify Hazards | Control Risks
3. Define Targets | Develop Program
4. Ensure a Safe and Healthy System | Be Well Organized
5. Use Safe and Healthy Machines and Equipment
6. Improve Qualification | Develop Competence
7. Invest in people | Motivate by Participation

1

GENUINE LEADERSHIP

2

TRAINING AND SKILLS

3

OH&S MANAGEMENT

4

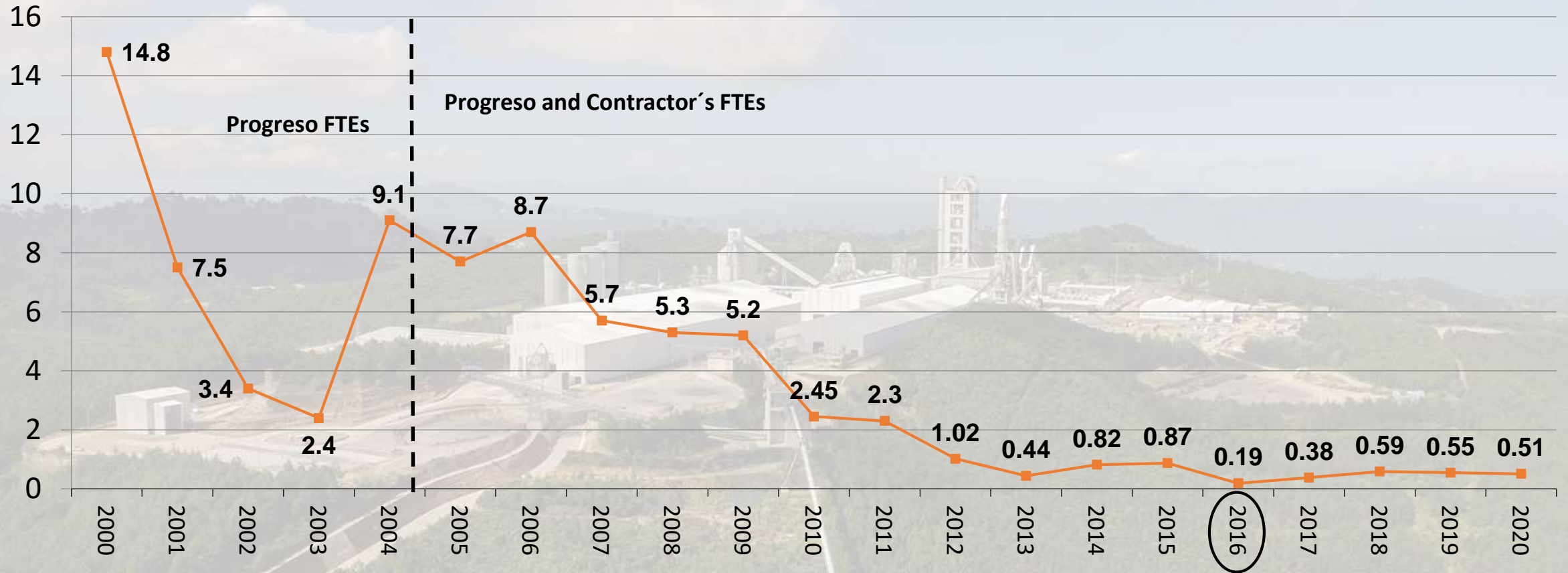
COMMUNICATION AND AWARENESS

5

LAWS AND REGULATION

HISTORICAL RESULTS PROGRESO

LTIFR / Million Man Hours



ORANGE
HELMET

SAFESTART

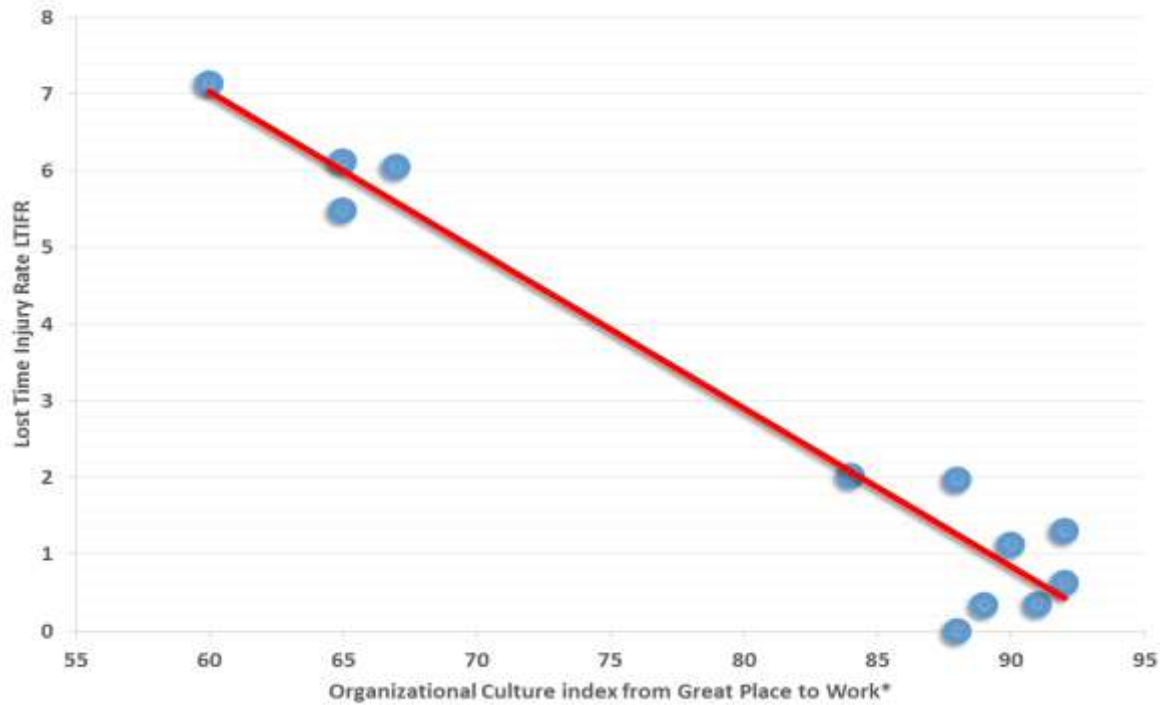
HOLD IT

SAFETY
GRADIENT

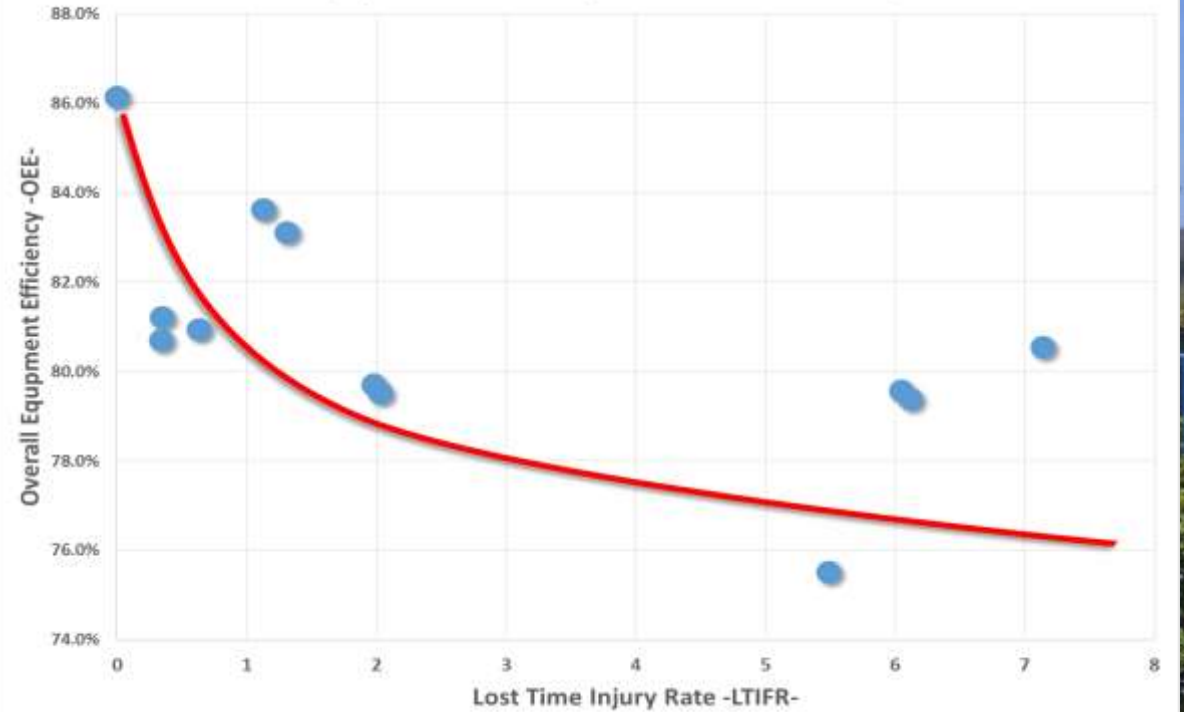
PERCIEVED
LEADERSHIP INDEX

WHAT WAS FIRST THE CHICKEN OR THE EGG? WHO CARES! VISION ZERO PAYS!

Better organizational culture means less incidents



Overall Equipment Efficiency correlates with Safety also



But some things never change... “Tone at the Top”

Board of Directors Signing Ceremony of Vision Zero Pledge with Top Management



In our operations and activities are unacceptable the fatalities of permanent incapacities.
So we are committed to:

- 1 Comply at all times our five cardinal rules
- 2 Maintain a high safety level in the execution of tasks
- 3 Demonstrate minimum tolerance to tasks performed under risk conditions

In Progreso we recognize safe and healthy behaviors, we model them and teach them inside and outside the organization.

Progreso

zero accidents

OH&S

SALUD 24/7 SEGURIDAD

SALUD + SEGURIDAD = BIENESTAR

Progreso



Zero Vision Challenges for the Future:

Perceived Leadership



Be authentic we care about returning home in better conditions.



Participate and interact with people.

Acknowledge individual and collective work.

Stop every unsafe act and apply consequences in both ways.

Walk the talk.

Manage the COVID-19 Risk




Company.

Community.

Municipal.

National.



Remember:
**“Setting an example is not the main way
of influencing others, it is the **ONLY** way”.**
Albert Einstein